



**Recruitment Advertisement No: NFSU/RECRUITMENT/TEACHING/03/2026**

Date: 03/03/2026

**Subject: ROLLING ADVERTISEMENT: INVITATION FOR BIO-DATA**

The National Forensic Sciences University (NFSU), an Institution of National Importance, invites Bio-data from outstanding, highly motivated, and research-driven scholars. As a premier global university, we are seeking academic leaders to join us in the positions of Professor and Associate Professor across our following specialized domains/disciplines:

Accounts and Finance, Accounting, Anthropology / Archeology, Artificial Intelligence, Clinical Psychology, Criminology, Cyber Forensics / Digital Forensics / Multimedia Forensics, Cyber Security, Data Analytics, Data Science, Digital Forensics / Computer / ICT / IT, Economics, English, Environmental Sciences, Finger Print Science / Questioned Document, Food Technology, Forensic Accounting, Forensic Biology / Biotechnology / DNA, Forensic Chemistry / Toxicology / Explosives, Forensic Journalism / Mass Communication, Forensic Medicine, Forensic Nursing, Forensic Odontology / Dentistry, Forensic Physics / Ballistics / Crime Scene Management, Forensic Psychology, Forensic Science (General), Foreign Languages, General Biology, General Chemistry, General Computer Applications / IT, General Management, General Physics, Hospital Administration, Homeland / Internal Security, IoT / SCADA, IT / Computer Applications, Law, Mathematics, Mathematics / Statistics, Nano Technology, Neuropsychology, OB / HR, Pharmacology / Pharmacy, Police Administration / Science and Allied Sciences, Regulatory Affairs, Research Methodology, Security Science / Security Technology, Semi-Conductor Security, Structural / Material Science / Civil / Mechanical Engineering, Taxation / IPR, Toxicology.

**Eligibility & Pay Fixation**

Candidates will be considered under Two Distinct Tracks based on their Qualifications and Professional Achievements-

<b>Professor</b>	
<b>NFSU Norms</b>	<b>Pay</b>
i. Ph.D. in relevant/allied discipline with First Class at Master Level. ii. Experience of 10 years after Ph.D. or 13 years Total (not counting Ph.D. Enrolment Period) out of which 07 years are to be after Ph.D. At least Four years to be at Associate Professor level in Level 13A2* or equivalent in an Institution of repute. iii. Two PhD Degrees guided in career as Sole or Principal Supervisor. The following during the past 04 years - (i) 03 papers in SCI journals (ii) One High value sponsored or consultancy project (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main teacher	Level 14A  (INR 1,59,100)

**एन.एफ.एस.यु. मुख्यालय | NFSU Headquarters**

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Web: www.nfsu.ac.in



(iv) "Contributory Research and Laboratory Work"	
*Candidates having at least Four Years' experience as Associate Professor in AGP 9000 would also be eligible to apply for this post.	
<u>Desirable</u> : One or more Patents; supervised more than three students for Ph.D; Preparing E-Learning material. At least one self-financed short-term course offered every year, Strong liaison with industry, Offering significant support to institute management; High value sponsored or consultancy projects.	
<b>OR</b>	
<b>UGC Norms</b>	<b>Pay</b>
<p><b>A.</b></p> <p>i) An Eminent Scholar having a Ph.D. Degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a Total Research Score of 120 as per the criteria given in Appendix II, Table 2* of the UGC Regulations, 2018 amended from time to time.</p> <p>ii) A minimum of Ten Years of Teaching Experience in University/College as Assistant Professor/Associate Professor/Professor, and / or Research Experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any Academic Institutions (not included in <b>A</b> above) / Industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>	<p>Level 14 (INR 1,44,200/- as per 7<sup>th</sup> CPC)</p> <p>(37400-67000, GP 10000)</p>



<b>Associate Professor</b>	
<b>NFSU Norms</b>	<b>Pay</b>
<p>i. Ph.D. in relevant/allied Discipline with First Class at Master Level.</p> <p>ii. Experience of 06 years after Ph.D. or 09 years total out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with AGP of 8000/- or equivalent* in a reputed university, R&amp;D Lab or relevant industry.</p> <p>iii. 04 papers in SCI journals after Ph.D, one Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one project ongoing and one completed and "Contributory Research and Laboratory Work"</p> <p>*Candidates possessing requisite experience as Assistant Professor in AGP 6000/7000/8000 would also be considered eligible to apply for this post.</p>	<p>Level 13A2 (INR 1,39,600/-)</p>
<b>OR</b>	
<b>UGC Norms</b>	<b>Pay</b>
<p><u>Eligibility:</u></p> <p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2* of the UGC Regulations, 2018 amended from time to time.</p>	<p>Level 13A (INR 1,31,400/- as per 7<sup>th</sup> CPC)</p> <p>(15600-39100, GP 9000)</p>

\* UGC Regulations, 2018-Appendix-II- Table 2 may be referred to below link.

[https://www.ugc.gov.in/pdfnews/4033931\\_UGC-Regulation\\_min\\_Qualification\\_Jul2018.pdf](https://www.ugc.gov.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf)

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## **Submission Procedure**

Distinguished scholars and professionals are invited to submit their comprehensive Bio-data, highlighting academic pedigree, research publications with DOI/ISSN, Research projects (ongoing/completed), Patents, consultancy, Ph.D. supervision details, Awards, recognitions and Two professional references.

Mode of Submission: Please share your Bio-data via email to recruitment\_hq@nfsu.ac.in with a clear subject line "Submission of Bio-Data in response of Rolling Advertisement for the Post of Professor / Associate Professor in the domain of \_\_\_\_\_."

Continuous Processing: Submissions are accepted year-round and will be evaluated during the next scheduled review cycle.

## **General Instructions**

- Mere submission of Bio-data does not confer any right to be called for interaction/interview.
- Incomplete Bio-data will be summarily rejected.
- Candidates must produce original documents at the time of interview.

For queries: recruitment\_hq@nfsu.ac.in



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**Appendix II - Table 2****Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Education / Physical Education / Commerce / Management & other related disciplines	Score claimed by the candidate	Enclosure No.	Verified by the Screening Committee
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper			
2.	<b>Publications (other than Research papers)</b>					
	<b>(a) Books authored which are published by ;</b>					
	International publishers	12	12			
	National Publishers	10	10			
	Chapter in Edited Book	05	05			
	Editor of Book by International Publisher	10	10			
	Editor of Book by National Publisher	08	08			
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>					
	Chapter or Research paper	03	03			
	Book	08	08			
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>					
	<b>(a) Development of Innovative pedagogy</b>	05	05			
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course			

	<b>(c) MOOCs</b>					
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02			
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08			
	<b>(d) E-Content</b>					
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12			
	e-Content (developed in 4 quadrants) per module	05	05			
	Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)	02	02			
	Editor of e-content for complete course/ paper /e-book	10	10			
4	<b>(a) Research guidance</b>					
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted			
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded			
	<b>(b) Research Projects Completed</b>					
	More than 10 lakhs	10	10			
	Less than 10 lakhs	05	05			
	<b>(c) Research Projects Ongoing :</b>					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02			
	<b>(d) Consultancy</b>	03	03			

5.	<b>(a) Patents</b>					
	International	10	10			
	National	07	07			
	<b>(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>					
	International	10	10			
	National	07	07			
	State	04	04			
	<b>(c) Awards/ Fellowship</b>					
	International	07	07			
	National	05	05			
6.	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>					
	International (Abroad)	07	07			
	International (within country)	05	05			
	National	03	03			
	State/University	02	02			
<b>Total</b>						

Date: \_\_\_\_\_

Signature of the Candidate

**The Research score for research papers would be augmented as follows :**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.